



中國香港空手道總會有限公司  
**The Karatedo Federation of Hong Kong, China Limited**

香港銅鑼灣掃桿埔大球場徑1號奧運大樓1031室

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網址/http://www.hkkaratedo.com.hk

13 April 2018

Mr. Ronnie M. C. WONG, JP

Hon. Secretary General

Sports Federation & Olympic Committee of Hong Kong, China

Dear Mr. WONG,

**Improvement Plans**

Thank you for your letter dated 28 March 2018.

We are pleased to submit as attached our plans to improve

- (i) corporate governance,
- (ii) tournament rules,
- (iii) selection of athletes for joining KFHKC's feeder training programmes and HKSI's elite training programmes,
- (iv) selection of "Best Karate Athlete" to win honours in various sponsored sports programmes, and
- (v) communication with dojos and athletes.

In drawing up the plans, the various problems highlighted by the athletes' complaints in the past two years will be addressed. Reference will be made to the "Best Practice Reference for Governance of NSAs" published by the ICAC. Due consultation will also be made with the Chief Coach of HKSI.

After taking into account the time required to compile the documents and have them endorsed by an EGM, we aim to complete the work within one month from the date of this letter.

Incidentally, you will wish to know that we will hold a media conference on Tuesday next week to dispel any doubts the public may have on the fairness of our

**AFFILIATIONS:**

WORLD KARATE FEDERATION

ASIAN KARATEDO FEDERATION

SPORTS FEDERATION & OLYMPIC COMMITTEE OF HONG KONG, CHINA



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tournament rules and selection procedures for recruiting athletes to join elite training programmes and participate in overseas tournaments.

Lastly, we would respectfully request that you issue, as a matter of urgency, the SF&OC guidelines for us to proceed with the nomination of the karate team members to participate in the forthcoming 18<sup>th</sup> Asian Games. We are very worried about the delay which have affected the athletes' morale and training. Further delay in the selection of athletes would affect their performance in the Asian Games and this in turn would affect the continued provision of elite training for karate and the athletes' subsequent enrolment in the 2020 Tokyo Olympics.

Yours sincerely,

  
Yu Kang Chau, Kenny

Chairman

The Karatedo Federation of Hong Kong, China Limited

b.c.c. Director of Leisure and Cultural Services (Attn. Mr. WONG Wai Cheung, Calvin)



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## **KFHKC IMPROVEMENT PLANS FOR**

- Corporate governance
- Tournament Rules and Selection of Athletes for joining (i) KFHKC's feeder training programmes, (ii) HKSI's elite training programmes and (iii) overseas tournaments (Kumite)
- Tournament Rules and Selection of Athletes for joining (i) KFHKC's feeder training programmes, (ii) HKSI's elite training programmes and (iii) overseas tournaments (Kata)
- Selection of "Best Karate Athlete" to win honours in various sponsored sports programmes
- Communication with dojos and athletes
- Other matters

## **CORPORATE GOVERNANCE**

A Code of Conduct will be compiled to govern the conduct of the members of the General Committee and all members.

It will incorporate:

- Olympic spirit: fairness, mutual understanding, ...
- Chairman, Officers, Referees and Coaches have to observe principles of integrity and avoid actual and potential conflict of interest. They are required to sign undertakings and annual reminders
- Athletes have the right to appeal where practicable
- Athletes also need to be loyal to the KFHKC and not to bring the Federation into disrepute
- Violation of the Code of Conduct may subject the member to disciplinary action by the Federation



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## **TOURNAMENT RULES AND SELECTION OF ATHLETES FOR JOINING (i) KFHKC's FEEDER TRAINING PROGRAMMES, (ii) HKSI's ELITE TRAINING PROGRAMMES AND (iii) OVERSEAS TOURNAMENTS (KUMITE)**

To include, among other things, the following features:

- The Federation's policy to take up the selection and coordination roles only for athletes participating in the name of "Hong Kong, China" in tournaments for which there is financial support from the Hong Kong SAR Government.
- The winners' list will be finalized and made known publicly at the end of the tournament.
- One reserve (whose performance results follow immediately after the winners) will be designated and his/her name will be appended to the winners' list.
- That the selection criteria have been jointly agreed by KFHKC and HKSI will be emphasized
- The selection results will be endorsed by the General Committee and approved by the Chairman.
- The candidates will be individually informed by email before the results of the selection is made known in the public. Unsuccessful athletes will be notified accordingly of the results, as well as their right to appeal against the decision.
- A separate system for managing appeals will be drawn up.

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To include, among other things, the following features:

- The Federation's policy to take up the selection and coordination roles only for athletes participating in the name of "Hong Kong, China" in tournaments for which there is financial support from the Hong Kong SAR Government.
- The "score points" system for kata tournaments will be retained in favour of the "red/blue flag" system but the grand score awarded by individual referees will be displayed by them immediately after each match.
- Tournament rules will be drawn up in great detail including the feature that athletes must perform their selected kata in the sequence that they have earlier

2

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- The selection results will be endorsed by the General Committee and approved by the Chairman.
- The candidates will be individually informed by email before the results of the selection is made known in the public. Unsuccessful athletes will be notified accordingly of the results, as well as their right to appeal against the decision.
- A separate system for managing appeals will be drawn up.

## **SELECTION OF "BEST KARATE ATHLETE"**

To include, among other things, the following considerations:

- While the coaching director (accompanied by his assistant) continues to chair the selection committee, members of the committee will be expanded to include the tournament director and the referee director (or their representatives), as well as the coach of the HKSI
- The assessment will be quantified, with each selection committee member giving a score for each candidate; the design of the score sheet will be modeled on the score sheet presently used by the chief coach of HKSI for grading individual HKSI elite athletes.
- Except for awards based purely on exemplification of the "karate-do spirit", assessment will be largely based on the athlete's achievements in karate tournaments in recent years, while other factors also count. Weighting will be assigned for achievement and other factors individually.
- The assessment will be endorsed by the General Committee and approved by the Chairman.
- The Chairman's decision is final. No appeals can be entertained.

3

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## IMPROVED COMMUNICATION WITH DOJOS AND MEMBERS

To include, among other things, the following features:

- Open hearing to be held on 14 April 2018 for member to express views on KFHKC's improvement plans before they are finalised
- The documents indicated above will be published on KFHKC's website
- General communication with dojos by email instead of ordinary post w.e.f. 23 April 2018
- Still rely on dojo representatives to disseminate Federation's general communication to dojo members by whatever means they deem appropriate
- Athletes joining competitive programmes organized by the Federation will need to provide their email addresses to the Secretariat to facilitate prompt and effective notification of results of the competitions.

## OTHER MATTERS

- EGM to be held
  - ✧ to approve/endorse the above documents/improvement plans after endorsement by SF&OC
- AGM for selection of members of the General Committee to be held as soon as the dust is settled and in any event before end of 2018:
  - ✧ members to cast their vote of confidence to all or some of the members of the present General Committee
  - ✧ to address the present anomalies of overlap of responsibilities between vice-chairmen and directors
- HKSI will be requested to enhance the elite training programmes:
  - Award salary to athletes of HKSI's potential elite training programmes
  - Training contract to be extended from one year to two years
  - To lower the threshold for junior entries by maintaining consistency between the selection criteria for juniors and seniors.

4

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